

Thermatic Ltd Environmental Policy

At Thermatic, our vision is *“to be the difference in facilities management.”*




Our mission is *“to provide comfort and compliance in today's environment — embracing collaboration, change, and innovation to prepare for a sustainable tomorrow.”*

Our commitment to the environment is fundamental to delivering sustainable, compliant, and innovative facilities management solutions. Through the implementation of our Integrated Management System (IMS), aligned with ISO 14001:2015, we seek to minimise environmental impact, meet legal obligations, and contribute positively to a low-carbon future.

This Environmental Policy supports and aligns with our EHQMS System Policy Statement (CP001) and reflects Thermatic Ltd’s mission and ESG commitments. We are committed to reducing our environmental footprint, meeting compliance obligations, and supporting sustainable operations in the built environment. Our commitments include:

- Protecting the environment and preventing pollution
- Complying with all applicable environmental legislation and client-specific requirements
- Identifying and controlling environmental aspects throughout our service lifecycle
- Reducing waste, increasing recycling, and using resources efficiently
- Driving continual improvement through audits, data analysis, and employee engagement
- Leveraging digital tools and technology to support our ESG and sustainability goals

This policy is communicated to employees, contractors, and interested parties, and reviewed annually to ensure it reflects our evolving goals and obligations.

	Name	Signature	Position	Date
Prepared by	Rachael Crozier		Director of HSE	15/04/25
Reviewed by	Joe Lyon		Operations Director	16/04/25
Approved by	Paul Douglas-Fleet		CEO	16/04/25

Full roles, responsibilities and related documents can be found within the Integrated System Manual.