

Carbon Reduction Plan

Supplier Name: Thermatic

Publication Date: 12/05/26

Commitment to Achieving Net Zero

Thermatic is committed to achieving Net Zero emissions by 2045.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2024

Additional Details relating to the Baseline Emissions calculations.

This baseline has been chosen as it is the first full scope 1, 2 and 3 emissions report for all operational and organisational activities.

Baseline year emissions:

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	1,139.89
Scope 2	29.79
Scope 3	Business Travel – 29.28 Commuting + Homeworking – 127.05 Waste – 20.65 Water – 0.10 Total WTT – 317.86 Purchased Goods and Services – 18,904.38
Total Emissions	10,569.01

Current Emissions Reporting

Reporting Year: 2024

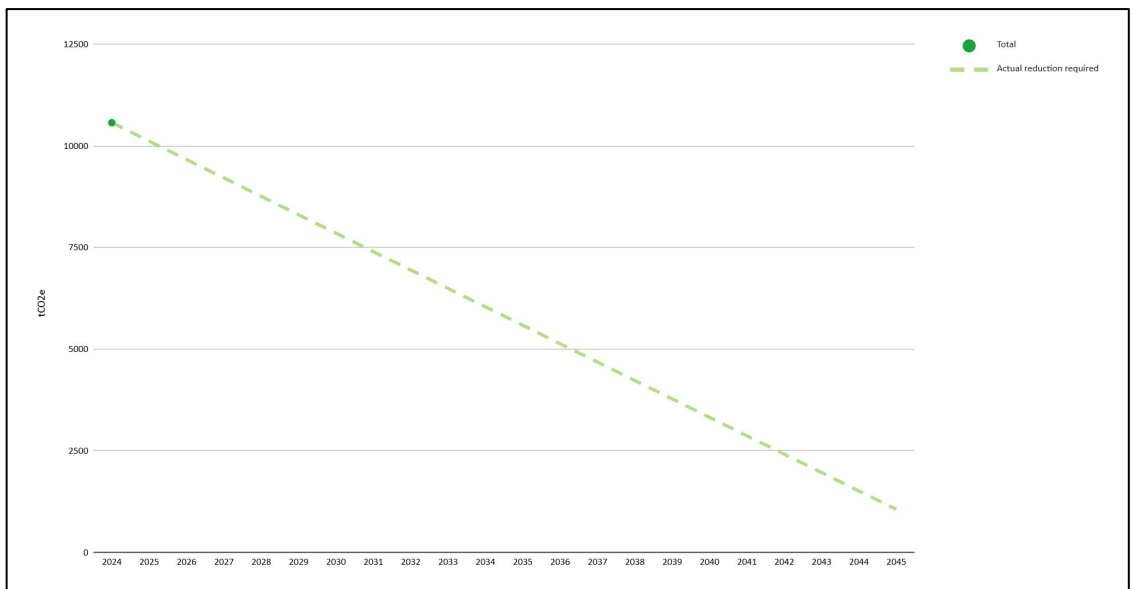
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Scope 1	1,139.89
Scope 2	29.79
Scope 3	Business Travel – 29.28
(Included Sources)	Commuting + Homeworking – 127.05
	Waste – 20.65
	Water – 0.10
	Total WTT – 317.86
	Purchased Goods and Services – 18,904.38
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Emissions Reduction Targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next 21 years to 1056.90tCO₂e by 2045. This is a reduction of 90%

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2024 baseline. These measures will be in effect when performing the contract.

- Full Scope 1, 2 and 3 footprint measurement through the achievement and maintenance of the Neutral Carbon Zone Gold Certification.
- Thermatic has achieved ISO 14001 certification, strengthening our commitment to improving environmental performance, reducing carbon emissions and managing impacts. The standard supports continual improvement. We have installed energy-efficient LED lighting at Head Office and specify LED across projects, promote low-carbon travel via EV and Cycle to Work schemes, and are introducing a 2025 supply chain programme to monitor, engage and reduce supplier emissions.

In the future, we hope to implement further measures such as:

- Continued development of internal policies to encourage sustainable practices in operations.
- A review of water use and energy practices across all sites to help identify areas of unnecessary consumption.
- Electricity - Thermatic intends to install a rooftop solar photovoltaic (PV) system at its Head Office to generate renewable electricity on-site. This initiative aims to reduce reliance on grid-supplied electricity and lower Scope 2 and Scope 3 carbon emissions associated with energy consumption.
- The implementation of a full supply chain compliance programme for 2025 reporting to engage, monitor and ultimately influence the reduction of emissions within this category establishing supplier by supplier scoring. This will include the introduction of ESG-based onboarding questions, encouraging suppliers and subcontractors to identify, manage, and demonstrate their own emissions reduction initiatives in alignment with Thermatic's Net Zero objectives.

Carbon Reduction Projects

- **Business Travel** - Thermatic proposes to install electric vehicle (EV) chargingpoints at its Head Office to support employees who operate electric or hybrid vehicles. These charging facilities will be made available for employee use at no cost, encouraging the transition from petrol and diesel vehicles to lower-emission alternatives. The installation will form part of Thermatic's wider sustainability strategy to reduce Scope 3 emissions associated with employee commuting, while also supporting Scope 1 reduction where company vehicles are electrified. The charging infrastructure will be located on-site and designed to accommodate current demand with allowance for future expansion as EV uptake increases. Access to free workplace charging is intended to incentivise behavioural change, supporting staff in adopting more sustainable travel options and reducing reliance on fossil fuels.
- **Company Vehicles** - Thermatic is implementing the Lightfoot driver monitoring system across its vehicle fleet to support improvements in driving behaviour and reduce fuel consumption. The system provides real-time in-cab feedback to drivers, identifying and addressing inefficient driving habits such as harsh acceleration, excessive idling, speeding, and poor anticipation. By encouraging smoother and more fuel-efficient driving through behavioural change, Lightfoot helps to reduce fuel usage, lower vehicle wear and tear, and minimise associated carbon emissions. The system also generates performance data, allowing Thermatic to monitor trends, support targeted driver training, and promote accountability across the fleet. This initiative forms part of Thermatic's wider carbon reduction strategy, targeting Scope 1 emissions associated with fuel use in company vehicles.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard⁽¹⁾ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting⁽²⁾. Emissions data and emissions factors will be maintained and updated annually.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard⁽³⁾.

This Carbon Reduction Plan has been prepared in alignment with ISO 14068-1:2023 (Climate change management – Transition to net zero and carbon neutrality). It supports a structured and transparent transition to net zero through measurable emission reductions and effective governance. No claim of carbon neutrality is made under this standard. An annual update will be made of any progress to Net Zero.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

..... Rachael Crozier Date: 12/05/2026

1. <https://ghgprotocol.org/corporate-standard>
2. <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>
3. <https://ghgprotocol.org/standards/scope-3-standard>